

Reference points are discretionary and values published elsewhere may differ from the intended approaches taken by School and Trust Governing Boards.

Main Pay Range 2019/20		
	England and Wales	Fringe area
Minimum	24,373	25,543
Maximum	35,971	37,152

Upper Pay Range 2019/20		
	England and Wales	Fringe area
Minimum	37,654	38,797
Maximum	40,490	41,635

Unqualified Teacher Pay Range 2019/20		
	England and Wales	Fringe area
Minimum	17,682	18,844
Maximum	27,965	29,123

Lead Practitioner Pay Range 2019/20		
	England and Wales	Fringe area
Minimum	41,267	42,403
Maximum	62,735	63,874

Leadership Pay Range 2019/20		
	England and Wales	Fringe area
Minimum	41,065	42,195
Maximum	114,060	115,188

Headteacher Group Pay Ranges 2019/20				
	England and Wales		Fringe Area	
	Minimum	Maximum	Minimum	Maximum
Group 1	46,457	61,808	47,592	62,932
Group 2	48,808	66,517	49,940	67,648
Group 3	52,643	71,590	53,775	72,718
Group 4	56,579	77,048	57,714	78,170
Group 5	62,426	84,976	63,562	86,104
Group 6	67,183	93,732	68,325	94,859
Group 7	72,306	103,334	73,446	104,455
Group 8	79,748	114,060	80,880	115,188

Additional Allowance Pay Ranges 2019/20		
	Minimum	Maximum
TLR3	£555	£2,757
TLR2	£2,796	£6,829
TLR1	£8,069	£13,654
SEN	£2,209	£4,359